

SOT Therapist

Job Description

Provide assessments, individual and group therapy, and other sex offense-related programming.

Position Duties:

- Work collaboratively under the guidance of the Program Clinical Director to provide the following in person community-based mandated sex offense services:
 - Group therapy sessions with weekly progress notes.
 - Psychosexual risk assessments with formal reports.
 - Individualized treatment planning sessions with formal treatment plans.
 - Individual therapy sessions and monthly progress notes.
 - Discharge planning sessions with discharge reports and aftercare plans.
 - Aftercare sessions post-mandated treatment with progress reports (e.g., follow up care, risk management, etc.)
 - Any agreed upon adjacent sex offense-related programming and relevant documentation (e.g., provider or community training and education, non-mandated treatment services, etc.)
- Conduct accurate risk assessments using the STATIC-99R, STABLE-2007, ACUTE-2007, ROSAC, and CPORT (training provided).
- Maintain approximately 20-25 direct client service hours (full-time) or 10-15 direct client service hours (part-time) per week.
- Attend monthly case management team meetings.
- Attend weekly team consultation meetings.
- Attend monthly individual supervision, incorporating outcomes into clinical activities.
- Provide effective, complete, and timely service and caseload management documentation.
- Stay current with updated research, training, and best practices in working with a broad range of human sexuality and sex offense dynamics (training can be provided).
- Work collaboratively, compassionately, and ethically with individuals convicted of sex offenses from an individualized, strengths-based, cognitive behavioral, and process-oriented treatment model.
- Build and maintain partnerships with community referral sources, such as attorneys, parole and probation officers, and the Michigan Department of Corrections.
- Provide timely and effective crisis assessment, management, and documentation.

Position Requirements:

- Maintain active licensure in the State of Michigan for counseling, social work, or psychology.
- Read and abide by the organization's policies, practices, and procedures as outlined in the Employee Handbook and relevant Program Manuals.

- Present in a timely manner to supervisions, consultations, and any organization meetings or events.
- Strong clinical interviewing, assessment, and conceptualization skills.
- Complete all required continuing education training to maintain license, professional competence, and State contracts.
- Hold anti-racist, inclusive, sex-positive, and human rights-oriented values that are demonstrated in speech and action both clinically and personally.
- Willingness to work in a Radical Candor environment of feedback. Information can be reviewed at <https://www.radicalcandor.com/>.
- Understand and implement HIPAA and confidentiality compliance at all times.
- Ability to effectively utilize agency software and platforms.
- Willingness to be a part of a strong and diverse multi-disciplinary clinical team.
- Strong and direct interpersonal communication skills with staff, clients, referral sources, and legal personnel via phone, email, and in person, including effective personal and clinical boundaries.
- Prioritize own mental health and emotional self-regulation.
- Ability to be self-directive, independent, and work efficiently.
- Strong professional writing, analytical, and conceptualization skills.
- Ability to exemplify the organization mission and values in speech and action (www.wisemindpsychology.org).